

Josh Creasman, MBA

Executive Biography

Global Supply Chain & Operations Executive | COO / SVP / VP Supply Chain

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\$450M→\$2B sales supported **\$72M+** OpEx from M&A **5.4 pts** gross margin **23%** faster lead times

FULL BIO

Josh Creasman, MBA, is a global supply chain and operations executive who turns complex operating models into clarity, then scales them. He has been accountable for every part of the supply chain: planning, sourcing, procurement, factory management, quality, trade compliance, logistics, distribution and supply chain IT. Most recently Vice President, Global Supply Chain at New Era Cap (2015–2026), he scaled the company's global operations to support growth from \$450M to \$2B in sales, leading 261 people across four regions and \$550M in operating spend.

At New Era, Josh integrated acquisitions from \$50M to \$600M into one supply chain operating model, delivering more than \$72M in OpEx improvement. He rebuilt the sourcing base across 15+ countries in Asia, Africa, the Caribbean and the Americas, cutting lead times 23% and adding 5.4 points of gross margin. He led \$150M of distribution investment across five countries, with automation that picks more than 800,000 SKUs, and supported the growth of e-commerce from zero to 16% of the business at a 99% service level.

Before New Era, Josh was Vice President, Supply Chain at Mizuno, where he consolidated three sites into a \$40M Americas manufacturing and distribution facility and delivered more than \$13M in logistics savings. At Yakima Products he rose from Director to Vice President, Supply Chain and Operations, leading plant transitions across three operating companies and the supply chain through a private equity exit. Earlier, he managed logistics and procurement at Johns Manville (a Berkshire Hathaway company), American Standard and Honeywell International, where he earned a Six Sigma Black Belt, and he served in the U.S. Army as an enlisted medic and commissioned officer.

Josh holds an MBA from the University of Oregon and a BS in Business Administration (Supply Chain and Logistics) from the University of Tennessee, and is a Six Sigma Black Belt certified at Honeywell. He is based in Greenville, South Carolina, and is open to relocation.

SHORT BIO (FOR INTRODUCTIONS AND PROGRAMS)

Josh Creasman, MBA, is a global supply chain and operations executive. As Vice President, Global Supply Chain at New Era Cap, he scaled global operations to support growth from \$450M to \$2B in sales, integrated \$50M–\$600M acquisitions for \$72M+ in OpEx improvement, and rebuilt sourcing across 15+ countries for 23% faster lead times and a 5.4-point gross margin gain. He previously led supply chain at Mizuno and Yakima Products.

AREAS OF EXPERTISE

Planning and S&OP | Global sourcing | Procurement | Factory management and Lean | Quality management | Trade compliance | Logistics | Distribution and automation | Supply chain IT | M&A integration